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For Immediate Release

Indiana's New Smoke-Free Air Law Effects Employers

INDIANAPOLIS (June 27) – Indiana's new Smoke-Free Air Law effects employers in several ways.

The law, which takes effect July 1, prohibits smoking in most public places and places of employment. It will also prohibit smoking within eight feet of a public entrance to a public place or a place of employment.

Indiana employers must:

- Inform each current and prospective employee of the smoking prohibition applying to the place of employment.
- Remove ashtrays or other smoking paraphernalia from the public place or place of employment where smoking is prohibited. This includes removing ashtrays that are within 8 feet of a public entrance.
- Post conspicuous signs at each public entrance that read "State Law Prohibits Smoking Within 8 Feet of this Entrance" or other similar language.

If a place of employment is also a public place, as many are, the owner, operator, manager or official in charge must also:

- Post conspicuous signs in the public place that read "Smoking is Prohibited by State Law" or other similar language.
- Ask anyone smoking to cease smoking.
- Cause anyone who refuses to cease smoking to be removed.

The new law, House Enrolled Act 1149, includes five types of smoking signs. All Indiana employers will be required to post signs. The type of signs that need to be posted depends on the nature of the business. A complete list of signs is available on the ATC's website, www.in.gov/atc.

Additional information about Indiana's Smoke-Free Air Law, including Frequently Asked Questions, can also be found on the ATC's website, www.in.gov/atc.